

## **PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 2/2/2016**

Confirmed participants of the discrimination study that IDHR is facilitating are listed below by WORKING GROUP. Please bring any errors or omissions to the attention of the Discrimination Study Project Manager, [Marian.Honel@illinois.gov](mailto:Marian.Honel@illinois.gov).

### **NEW LISTINGS - WORKING GROUPS:**

- Anil Barot, Indian Community Leader (replacing BAPS Shri Swaminarayan Mandir) – EDUCATIONAL EQUITY, PRIVATE EMPLOYMENT, PUBLIC EMPLOYMENT
- Illinois Council on Developmental Disabilities – OTHER ASSISTANCE
- LUCHA (Latin United Community Housing Association) – AFFORDABLE HOUSING/HOMELESSNESS, FAIR HOUSING
- United Airlines - PROCUREMENT
- Walgreen Company - PROCUREMENT

### **CIVIC ENGAGEMENT**

#### **LEAD ORGANIZATION TBD**

1. Adler University Institute on Social Exclusion (Daniel Cooper, Co-Executive Director)
2. Chicago Community Trust, The (Daniel Ash, Chief Marketing Officer)
3. Chinese American Service League (Esther Wong, Executive Director)
4. ComEd (Fidel Marquez, Senior VP Government and Community)
5. Cook County Planning and Development Dept. (Jennifer Miller)
6. Greater Chicago Food Depository (Angel La Luz, Jr., Director of Human Resources)
7. Illinois Department of Transportation (Erin Aleman, Bureau Chief, Communications)
8. Illinois State Advisory Committee to the U.S. Commission on Civil Rights (Salina Greene, Committee Member)
9. Kenneth Young Youth Center (Sherrine Peyton, Community Organizer / SPF-PFS Project Coordinator)
10. Loyola University Chicago School of Law (Josie Gough, Director of Experiential Learning and Clinical Assistant Professor)
11. McCormick Foundation (Jennifer Choi, Democracy Program Officer)
12. School of the Art Institute (Kelly Humrichouser, Special Assistant to the Dean for Diversity and Inclusion)
13. Will Grundy Center for Independent Living (Sam Knight, Community Organizer)
14. Woods Fund Chicago (Grace Hou, President)

### **CRIMINAL JUSTICE**

#### **LEAD ORGANIZATION TBD**

##### **A. Criminal Justice (as a barrier to employment/economic independence):**

1. Adler University Institute on Public Safety & Social Justice (Elena Quintana, Ph.D., Executive Director)
2. Apostolic Church of God (Rev. Dr. Byron T. Brazier, Pastor and Reene Whitmore, Secretary to the Pastor)
3. Cook County Planning and Development Department (Jane Hornstein, Deputy Director, Bureau of Economic Development, Department of Planning and Development)
4. Cook County Public Guardian (Robert Harris, Cook County Public Guardian, with assistance from Yvonne Zehr)
5. Illinois Policy Institute (Bryant Jackson-Green, Criminal Justice Policy Analyst)

## **PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 2/2/2016**

6. Illinois State Advisory Committee to the U.S. Commission on Civil Rights (Salina Greene, Committee Member)
7. Lambda Legal (Kyle Palazzolo, Attorney)
8. United Congress of Community and Religious Organizations (UCCRO) (Pastor Ron Taylor, Executive Director)
9. Winston and Strawn (Sam Mendenhall, Partner)

### **B. Criminal Justice (as related to juveniles and education):**

1. Cook County Public Guardian and Advocacy Commission (Robert Harris, Cook County Public Guardian)
2. DeKalb Regional Office of Education (Amanda Christensen)
3. Illinois State Advisory Committee to the U.S. Commission on Civil Rights (Salina Greene, Committee Member)
4. Loyola University Chicago School of Law (Josie Gough, Director of Experiential Learning and Clinical Assistant Professor)
5. ROE #16/DeKalb Regional Office of Education (Amanda Christensen, Regional Superintendent of Schools)
6. Woods Fund Chicago (Grace Hou, President)

## **EDUCATION**

### **A. EDUCATIONAL EQUITY (discipline, achievement gaps, access to quality and higher education)**

#### **LEAD ORGANIZATION: Chicago Lawyers' Committee for Civil Rights Under Law (CLCCRUL), Educational Equity Project (Candace Moore and Jessica Schneider, Staff Attorneys, Educational Equity Project)**

1. American Institutes for Research (Glenance Green, Research Associate; Vanessa Coleman, Peter Cookson)
2. Apostolic Church of God (Reene Whitmore on behalf of Rev. Dr. Byron T. Brazier)
3. Anil Barot, Indian Community Leader
4. Center for Tax and Budget Accountability (Ralph Martire, Executive Director)
5. Chicago Community Trust (Terry Mazaney, President and CEO and Denise Mica, Executive and Board Relations Assistant)
6. Chinese American Service League (Esther Wong, Executive Director)
7. Cook County Public Guardian Commission (Robert Harris, Cook County Public Guardian)
8. Lourdes Ferrer, Ph.D., Consultant and Author (past consultant to DuPage Co. ROE)
9. Gads Hill Center (Natalie Reilly-Finch on behalf of Maricela Garcia, CEO)
10. Harper College (Michelé Smith, Assistant Provost and Assistant to the President on Diversity and Inclusion)
11. Illinois Action for Children (Kim Collins, Director of Strategy Management)
12. Illinois Board of Higher Education (Arthur Sutton) (tentative)
13. Illinois Policy Institute (Ted Dabrowski, Vice President of Policy and Spokesman)
14. Lori S. C. Yokoyama & Associates, P.C. (Lori S. C. Yokoyama, Attorney)
15. North Park University (Pamela Bozeman-Evans (Senior Director, Career Developments and Internships)
16. Northern Illinois University (Vernese Edgill-Walden, Ph.D., Chief Diversity Officer)
17. Northern Trust (Connie Lindsey, Executive Vice President and Head of Corporate Social Responsibility and Global Diversity & Inclusion)
18. Regional Office of Education District #19 in Wheaton - DuPage County (Darlene Ruscitti, Regional Superintendent and Stephen Garlington, DuPage Co. ROE Director of Equity and Excellence)

## **PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 2/2/2016**

19. Regional Office of Education District #26 in Macomb - Fulton, Hancock, McDonough and Schuyler Counties (John Meixner, Regional Superintendent)
20. School of the Art Institute (Kelly Humrichouser, Special Assistant to the Dean for Diversity and Inclusion)
21. Race Unity Committee of Springfield (Jan Fuller-Johnson, member)
22. UChicago Charter School (Linda Gibson, Operations Manager)
23. University of Illinois (Professor Amanda Lewis, Visiting Scholar and Director, Institute for Research on Race and Public Policy)

### **B. EDUCATIONAL INCLUSION (school climate/bullying)**

#### **LEAD ORGANIZATION: Illinois Safe Schools Alliance (Anthony Papini, Executive Director)**

1. Alternative Schools Network (Jack Wuest, Executive Director)
2. Anil Barot, Indian Community Leader
3. Berwyn School District (through Illinois Safe Schools Alliance)
4. Regional Office of Education District #11 in Charleston - Clark, Coles, Cumberland, Douglas, Edgar, Moultrie, and Shelby counties (Bobbi Mattingly, Regional Superintendent)
5. Regional Office of Education District #16 in DeKalb – DeKalb County (Amanda Christensen, Regional Superintendent)
6. Regional Office of Education District #21 in Benton - Franklin-Johnson-Massac-Williamson Counties (Matt Donkin, Regional Superintendent of Schools)
7. Regional Office of Education District #31 in Geneva – Kane County (Patricia Dal Santo, Regional Superintendent)
8. Regional Office of Education District #35 in Ottawa -- Counties of LaSalle, Marshall and Putnam (Chris Dvorak, Regional Superintendent)
9. Regional Office of Education District #40 in Carlinville - Calhoun, Green, Jersey and Macoupin counties (Michelle Mueller, Superintendent)
10. Regional Office of Education District #48 in Peoria – Peoria County (Beth Derry, Regional Superintendent)

### **EMPLOYMENT (PRIVATE)**

#### **LEAD ORGANIZATION: Diversity MBA, A P&L Group Brand; Pam McElvane, CEO & Publisher**

1. Anil Barot, Indian Community Leader
2. Blue Cross Blue Shield of Illinois (Manika Turnbull, Ph.D. , VP & Chief Diversity Officer, Health Care Service Corporation)
3. BMO Harris (Cedric Thurman, U.S. Head of Diversity and Inclusion)
4. Boeing Company, The (Michael Cassel, Director of Government Operations; Jim Turner, Director of Affirmative Action; Ozzie Pierce, Director of EEO Compliance, Global Diversity & Inclusion)
5. Chicago Community Trust, The (Peggy Davis, Chief Officer, Programs and Strategic Integration and Bill Lowry, Special Assistant to the President)
6. Chicago United (Christian Sanchez, Liaison to the CEO on behalf of Gloria Castillo, President and CEO)
7. Chicago Urban League (Phyllis Ross on behalf of Shari Runner, Interim President and CEO)
8. Chicagoland Chamber of Commerce Foundation and Chicagoland Business Leadership Network - disability inclusion) (Ann Kisting)
9. Chinese American Service League (Esther Wong, Executive Director)

## **PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 2/2/2016**

10. ComEd – An Exelon Company (Fidel Marquez, Senior Vice President Government and Community)
11. DLA Piper (Genhi Givings Bailey, Director of Diversity and Inclusion; and Rachel Cowen, Partner)
12. Equal Employment Opportunity Commission (Daniel Lim, State and Local Coordinator)
13. Equality Illinois (Michael Ziri, Director of Public Policy)
14. Illinois Action for Children (Nicole Dunham, Director, Human Resources)
15. Kellogg School of Management (Larissa Williams, Senior Director, Diversity and Inclusion)
16. Legal Assistance Foundation (Matthew Lango, Supervisory Attorney, Immigrants and Workers' Rights Practice Group)
17. NELA/Illinois, Affiliate of the National Employment Lawyers Association (Matthew Lango, President)
18. Northern Trust (Connie Lindsey, Executive Vice President and Head of Corporate Social Responsibility and Global Diversity & Inclusion)
19. Progress Center for Independent Living (Sara Capetillo, Bilingual Employment Advocate)
20. Proskauer Rose LLP (Nigel Telman, Partner)
21. Joyce Tucker, Commissioner, Equal Employment Opportunity Commission (EEOC) 1990 – 1996; Vice President of Global Diversity and Employee Rights for The Boeing Company (retired)
22. Women Employed (Melissa Josephs, Director of Equal Opportunity Policy)
23. Barbara L. Yong, Partner at Golan & Christie, LLP and Organizer of the Women's Pay Equity Day Rally in Chicago

### **EMPLOYMENT (PUBLIC) – recruitment, promotion, retention**

#### **LEAD ORGANIZATION: DHR Liaison Unit (Ngozi Okorafor, Chet Pinski, Susan Allen)**

1. Chinese American Service League (Esther Wong, Executive Director)
2. Illinois Department of Central Management Services (CMS), Office of Diversity Enrichment (Carlos Charneco Manager Diversity Enrichment Program)
3. Illinois Department of Children and Family Services (DCFS), Office of Latino Services (Jose Javier Lopez)
4. Illinois Department of Community and Economic Opportunity (DCEO) (Victoria Dawn Benn, Agency-wide Equal Opportunity Compliance/Education & Training Manager)
5. Illinois Department of Healthcare and Family Services (HFS) (Derrick L. Davis, Sr., Chief EEO/AA Officer and Acting 504/ADA Coordinator)
6. Illinois Department of Revenue (DOR) (John Nelson, EEO/AA Officer)
7. Illinois Secretary of State (SOS) (William Bogdan Disability Liaison)
8. Illinois State Toll Highway Authority (Lisa Williams, EEO/AA Officer)
9. Illinois Secretary of the Department of Transportation (IDOT) (Erwin Alcox, EEO Chief of Diversity Recruitment and Outreach)
10. Northern Illinois University (Karen Baker, Vice President for Affirmative Action, Equity and Compliance)

### **FINANCIAL SERVICES**

#### **LEAD ORGANIZATION: Chicago Minority Supplier Development Council (Gwen Jones, Executive Assistant /Project Manager on behalf of Shelia Hill-Morgan, President)**

1. Cook County Planning and Development Department (Jane Hornstein, Deputy Director, Bureau of Economic Development, Department of Planning and Development)

## **PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 2/2/2016**

2. Heartland Alliance (Lucy Mullany, Senior Project Manager, Financial Empowerment Policy)
3. Illinois Department of Financial and Professional Regulation (Francisco Menchaca, Director, Department of Financial Institutions)
4. Illinois Office of the Lieutenant Governor Evelyn Sanguinetti (Ennedy Rivera, General Counsel)
5. Siebert Brandford Shank & Co., L.L.C. (Karen Walker, Managing Director and Office Manager)
6. Woodstock Institute, The (Brent Adams, Vice President of Policy)

### **GOVERNMENT SERVICES-BENEFITS**

#### **LEAD ORGANIZATION TBD**

1. Chinese American Service League (Esther Wong, Executive Director)
2. Cook County Public Guardian Commission (Robert Harris, Cook County Public Guardian)
3. Equality Illinois (Michael Ziri, Director of Public Policy)
4. Guardianship and Advocacy Commission (tentative) (Gia Orr, Connie Umbles-Sailers, Bobbie Fox, Dr. Mary L. Milano)
5. Illinois Department of Children and Family Services (DCFS):
  - a. Bob Blackwell, Office of Race and Equity Practice (Springfield);
  - b. Lourdes Rodriguez, Burgos Coordinator;
  - c. Marjorie Moore, Asian American Employment Plan Advisory Council.
6. Illinois Department of Human Services (Corey-Anne Gulkewicz, Deputy General Counsel, Bureau of Hearings, Bureau of Rules, Bureau of Civil Affairs, Bureau of Accessibility and Job Accommodation, Bureau of Policy)
7. Illinois Secretary of State Jesse White (William Bogdan Disability Liaison)
8. Illinois Toll Highway Authority (Lisa Williams, EEO/AA Officer and ADA Coordinator)
9. Kenneth Young Youth Center (Sherrine Peyton, Community Organizer / SPF-PFS Project Coordinator)
10. University of Illinois at Chicago (UIC) Department of Disability and Human Development (Fabricio Balcazar Professor & Director, Center for Capacity Building on Minorities with Disabilities)
11. Urban Partnership Bank (Rita Sheppard, Executive Assistant for Bill Farrow, President and CEO)
12. Westside Institute of Science and Education (WISE) (Kevin Hull, Executive Director)

### **HOUSING**

#### **A. Affordable Housing/Homelessness:**

##### **LEAD ORGANIZATION: Housing Action Illinois (Bob Palmer, Policy Director)**

1. Center for Neighborhood Technology (CNT) (Kyle Smith, Manager, Transit-Oriented Development)
2. Cook County Planning and Development Dept. (Jennifer Miller)
3. Cook County Public Guardian, Office of the (Robert Harris, Cook County Public Guardian)
4. Illinois Department on Aging (John Eckert, Policy Analyst, Division of Planning, Research & Development)
5. Illinois Housing Development Authority (Bill Pluta, Director, Office of Housing Coordination Services)
6. Illinois Department of Human Services (Lore Baker, Statewide Housing and Employment First Coordinator IDHS, Secretary's Office)

## **PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 2/2/2016**

7. LUCHA (Latin United Community Housing Association) (Juliana Gonzalez-Crussi, Director of Housing Counseling and Advocacy)
8. Metropolitan Planning Council (Marisa Novara, Director)
9. Oak Park Regional Housing Center (Rob Breymaier, Executive Director)
10. Preservation Compact, The (Stacie Young, Director)
11. Progress Center for Independent Living (Clark Craig, Community Organizer)
12. Southern Illinois Coalition for the Homeless (Camille Dorris, Executive Director)
13. Will Grundy Center for Independent Living (Sam Knight, Community Organizer)

### **B. FAIR HOUSING**

#### **LEAD ORGANIZATION: Chicago Area Fair Housing Alliance (Patricia Fron, Executive Director)**

1. Chicago Urban League (Phyllis Ross on behalf of Shari Runner, Interim President and CEO)
2. Cook County Planning and Development Dept. (Jennifer Miller)
3. Cook County Public Guardian, Office of the (Robert Harris, Cook County Public Guardian)
4. Housing Choice Partners (Andrea Juracek, Associate Director)
5. Lambda Legal (Kyle Palazzolo, Attorney)
6. LUCHA (Latin United Community Housing Association) (Juliana Gonzalez-Crussi, Director of Housing Counseling and Advocacy)
7. Metropolitan Planning Council (Marisa Novara, Director)
8. Progress Center for Independent Living (Clark Craig, Community Organizer)
9. Rockford Housing Authority (Ron Clewer, CEO)
10. University of Illinois, Department of Sociology and Institute of Government and Public Affairs (Maria Krysan, Professor)
11. US Department of Agriculture, Office of Rural Development (Elizabeth Messervey, Regional Civil Rights Manager; Barry Ramsey, Housing Program Director)

### **PROCUREMENT - Government and Private Contracting**

#### **LEAD ORGANIZATION: Harriet's Daughters (tentative) (Sophia King, President)**

1. Alliance for Industry & Manufacturing (Pam McDonough, President; also President of DeAngelo McDonough Construction Management Co.)
2. Chicago Minority Supplier Development Council (Gwen Jones on behalf of Sheila Hill-Morgan)
3. Clarity Partners (David C. Namkung)
4. E.C. Ortiz & Co., LLP (Edilberto C. Ortiz)
5. Gartner Public Sector Consulting (Ivy Anderson, Senior Director)
6. Governors State University (Tracy M. Sullivan, Assistant Vice President of Procurement & Business Services)
7. Illinois Commerce Commission (Danisha Hall, Director, Diversity and Community Affairs)
8. Illinois Department of Transportation (Sannaz Etemadi, Assistant Chief Counsel)
9. Illinois Secretary of State Jesse White (William Bogdan Disability Liaison)
10. Illinois State Toll Highway Authority (Gustavo Giraldo, Chief of Diversity & Strategic Development)
11. United Airlines (Ruby McCleary, Director of Supplier Diversity)
12. University of Illinois (Sharla Roberts, Director of Procurement Diversity Administration, Office of Procurement Diversity)

## **PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 2/2/2016**

13. Walgreen Company (Rona Fourté, Director, Supplier Diversity)

### **PUBLIC ACCOMMODATIONS**

#### **LEAD ORGANIZATION TBD**

1. Deaf and Hard of Hearing Commission (John Miller, Director)
2. Equip for Equality (Rachel Weisberg, Staff Attorney and Illinois ADA Project Manager; Barry Taylor, Vice President)
3. Illinois Action for Children (Kim Collins, Director of Strategy Management)
4. Jewish Federation of Metropolitan Chicago (Mara S. Ruff, J.D., Associate Director, State and Local Government, Government Affairs Department)
5. Lambda Legal (Kyle Palazzolo, Attorney)
6. Progress Center for Independent Living (Clark Craig, Community Organizer)
7. Westside Institute of Science and Education (WISE) (Kevin Hull, Executive Director)
8. Winston & Strawn LLP (Samuel Mendenhall, Partner)

### **OTHER ASSISTANCE**

1. Access Living (Ken Walden, Managing Attorney)
2. ADA 25 Chicago (Emily Harris, Executive Director)
3. Columbia School of Law Human Rights Institute (JoAnn Kamuf Ward, Associate Director)
4. Illinois Council on Developmental Disabilities (Sheila Romano, Executive Director; Margie Harkness and Sandy Ryan, Program Staff)
5. Illinois Legislative Black Caucus (Representative Rita Mayfield)
6. Illinois Legislative Latino Caucus (State Senator Iris Y. Martinez and State Representative Elizabeth Hernandez, Caucus Chairs)
7. Illinois Office of the Governor (Janice Glenn, Director of Diversity and Recruitment, EEO/AA Officer)
8. Jones Diversity Group LLC (Sharon Jones, President)
9. Leadership Greater Chicago (Maria Wynne, CEO)
10. McAndrews Held & Malloy, Ltd. (Sharon Hwang, Shareholder)

### **WORKING GROUP TBD**

1. Affinity Community Services (Imani Rupert, Executive Director)
2. Chicago Sister Cities International (Leroy Allala, Executive Director)
3. Illinois Department of Veterans Affairs
4. Illinois Human Rights Commission (Rose Mary Bombela-Tobias, Chairman)
5. Illinois Institute of Technology (David Baker, Vice President External Affairs)
6. Illinois Latino Family Commission (Layla P. Suleiman Gonzalez, Ph.D., J.D.)
7. Ann & Robert H. Lurie Children's Hospital of Chicago (Joni Duncan, Chief Human Resources Officer)
8. NAACP, DuPage Chapter (Veretta Yancey)
9. NAACP, Illinois Chapter (Teresa Haley, President)